

DATAR 3 Transferring Drug Abuse Treatment and Assessment Resources

Grant to TCU for study of *technology transfer*, Funded by National Institute on Drug Abuse

Pr-ATTC/TCU Workshop in Omaha

Exploring Research to Practice
Aug 21-22, 2000

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Surveys Completed
2-Mos Before TCU Workshop

- ✦ ORCs from –
 - Directors/Supervisors . 35
 - Staff/Counselors 119
- ✦ CESTs (for Clients) ... 458

(TCU-PrATTC Survey, July 2000)

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Summary of Organizational Assessment Findings

Motivation

- Program Needs
- Training Needs
- Pressures

Resources

- Offices/Staffing
- Training
- Computers

Organizational Dynamics

Staff:

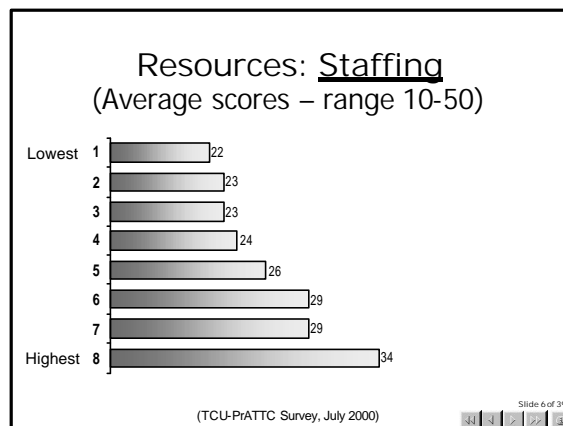
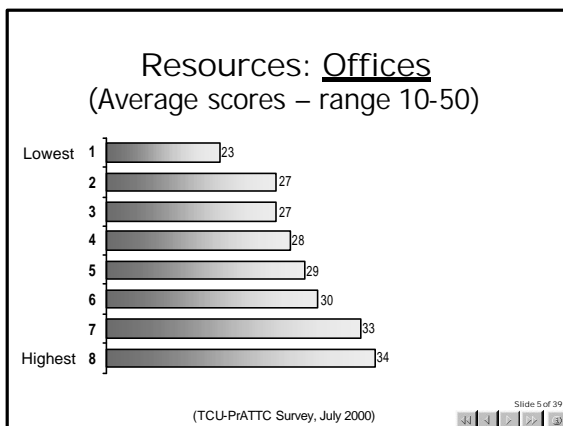
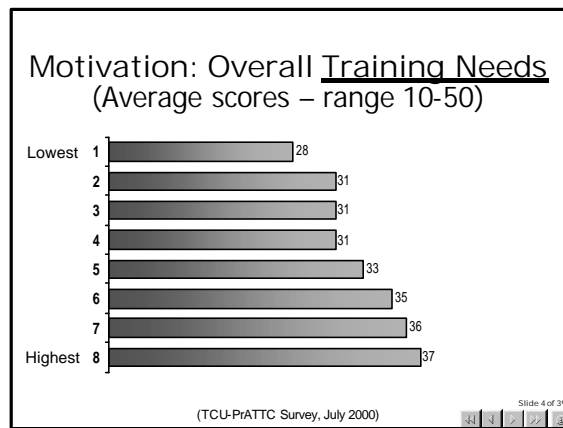
- Growth
- Efficacy
- Influence
- Adaptability
- Orientation

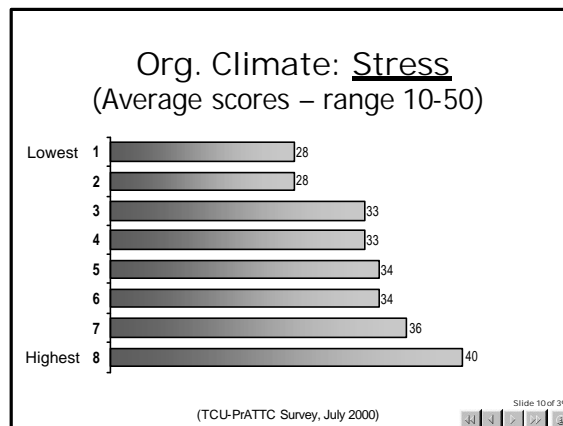
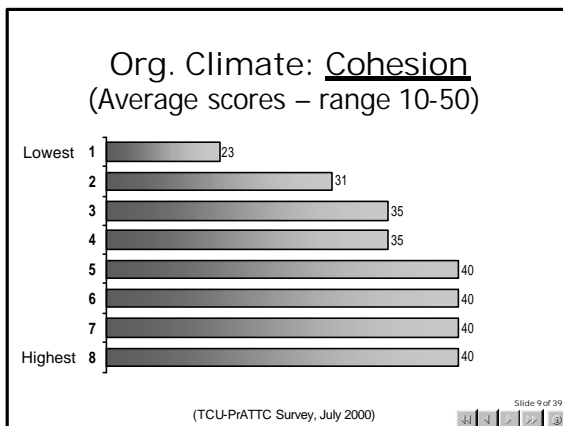
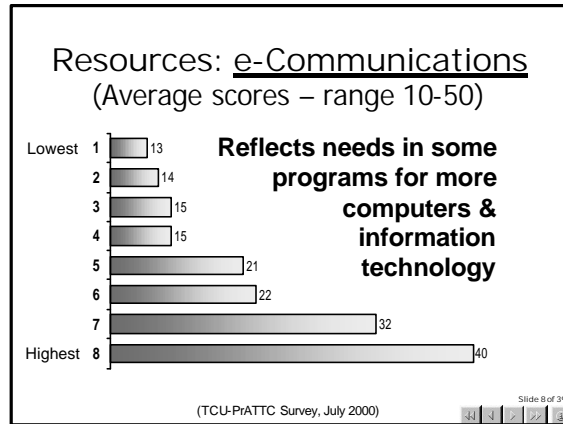
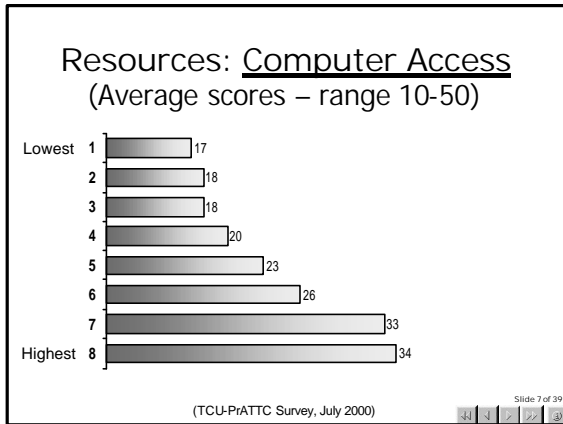
Climate:

- Mission
- Cohesion
- Autonomy
- Communication
- Stress
- Change

Program variations ?

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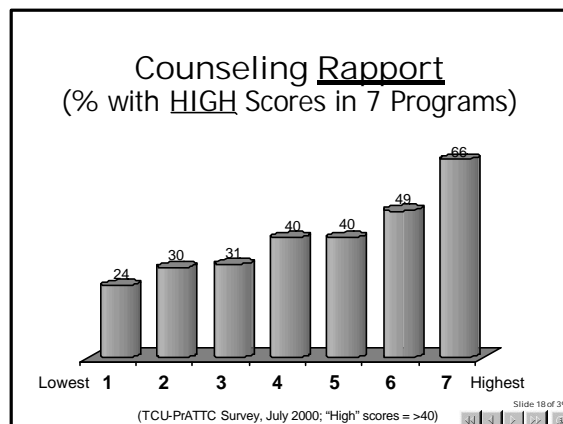
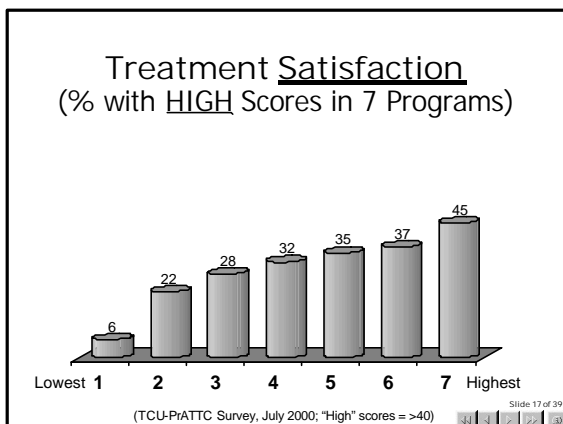
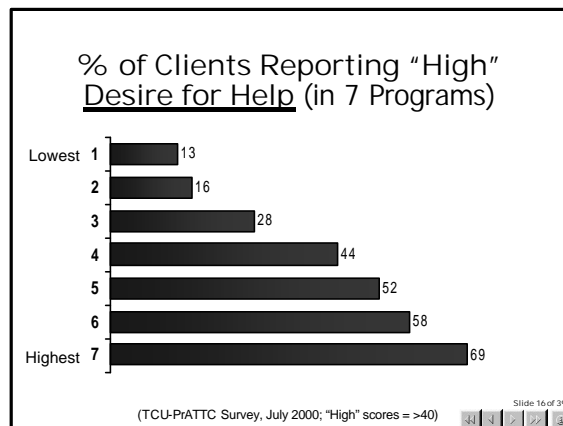
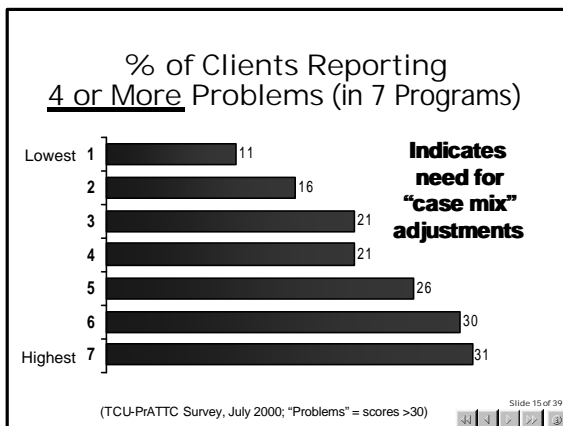
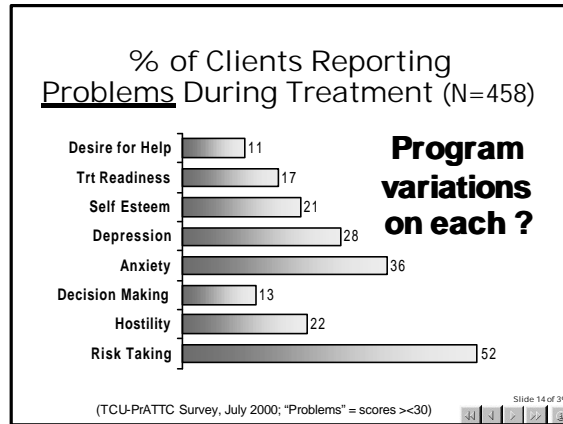
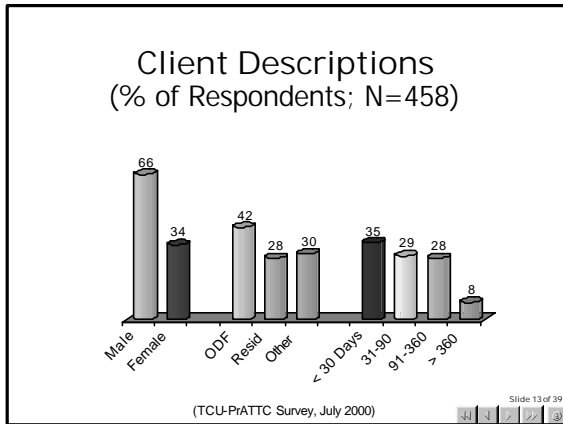




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Questions

Is “engagement” related to gender & retention?

Is “motivation level” related to engagement (i.e., rapport & participation)?

Is “problem severity” related to engagement?

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